

August 18, 2021

Dear NHCA Family,

I wanted to personally write to you and share some thoughts regarding state mandates for the COVID-19 vaccine. I never imagined that within my lifetime I would experience a pandemic of such deadly magnitude that would result in mandatory regulations for those working in our field of healthcare – our workforce.

Like each one of you, there's a reason why I chose a career to help the sick and elderly. Early on, I knew I wanted to devote my professional life to caring for those who cannot care for themselves.

Unfortunately, COVID is still here and continues to make its way into our centers by those coming in and out daily. One of the only ways to prevent it from doing what we saw it do throughout 2020 is to make sure those coming in and out have the added protection of the vaccine. When it comes down to it that is what these mandates are about – protecting our residents and protecting each other.

**You have proven to be heroes since the beginning of the pandemic, and you continue to be one today.** While powerful, superheroes often have the toughest decisions to make. After all, as even Spiderman learned, “With great power, comes great responsibility.” This rings true for even the toughest of superheroes, the real ones – you. Not everyone is cutout for the heroic work that you do, but there's a reason why you continue to show up – even on the most difficult days.

These mandates have left some of you with a tough decision to make. Our clinical leadership team welcomes you to reach out with questions, with complete confidentiality. Over the next few weeks, we plan to specifically address concerns you may have in hopes you will find peace of mind.

The COVID-19 vaccines have proven to be safe and effective, but for us to succeed against the delta variant, we need higher vaccination rates to protect the vulnerable population we care for.

If you haven't done so already, I encourage you to get vaccinated to protect yourself, to protect your loved ones, to protect your colleagues and to protect our residents who count on you.

Please know that in a world where so much has changed, our commitment to you has not.

Thank you for all you do to care for our residents.



Marvin Ostreicher  
President  
National Health Care Associates Inc.